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Published Quarterly By The United States Coast Guard Auxiliary 3(SR)

VOLUME 87

SPRING 1987

NUMBER 1



**Published Quarterly by the U.S.C.G. Auxiliary
THIRD COAST GUARD DISTRICT (SR)
c/o Coast Guard Base Gloucester City, NJ 08030**

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FRONT COVER:
 Presentation COXSMAIN AWARD
 by LT. COLLIN CAMPBELL to Alice Drew, Flo 2-4
 at Winter Conference January 1987
 Other recipients Phil Spielman and Rosa Neff in background
 CAPT Griswold and LT Cherry in Foreground
 See Story, page 6 photo: Topside

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FROM GOVERNORS ISLAND
 Update CAPT. William S. Griswold



As I write this, the after glow of the Winter Conference is still fresh. King of Prussia was the kick-off for the 1987 leadership slate. Congratulations to all the elected and appointed officers sworn in — you have some big footprints to fill. I'd also like to thank Commodore Lewis, his bride, and all of Third Southern for the superb hospitality extended to Sam and me. Y'all know how to make folks feel welcome!

I've finished reading the written reports submitted at the Conference, and one signal comes through loud and clear. ENTHUSIASM! I think everyone really enjoys contributing to the Coast Guard, the Auxiliary and to their community. Enthusiasm (Webster — lively, absorbing interest; excited involvement) was evident in the reports, was predominant in the conference sessions, and especially noticeable during our conversations. I think this is the essence of Auxiliary membership, and should answer the oft-heard question, "Are we having fun now?"

I've also reviewed the year end AUXMIS totals, which graphically show the results of your efforts. That effort and contribution was massive, and so diverse. From the classrooms, the ramps, the patrols to increasing your membership, public affairs, attracting quality AIM candidates and even conducting a thorough historical research for your fiftieth birthday, Third Southern certainly earned their keep last year.

Now we face a new year. There are some great challenges ahead. Boat Crew Qualification and the Auxiliary Mission Objective System (AMOS) have gotten the most press. But I have every confidence that those of you who labor in other important programs will continue to contribute. Your relationship with your own communities and boating areas deserve your first priority; and in Pennsylvania, that relationship is going to see a big change. With the Keystone State's grant money, Third Southern will be asked for innovative and effective new ways to benefit their fellow citizens.

As the Coast Guard's character continually changes, so does the Auxiliary's. You're a leaner more professional outfit. You're doing a bigger and more complex job. You've accepted every challenge, less money, more tasks, new concepts and changing times eagerly, effectively and enthusiastically. And I think you're still having fun! This is what Sam and I saw in King of Prussia; and boy, are you folks doing it well. You are the bow wave, the example for the rest of the country, and a tremendous spirited group. Please keep up the momentum, support your leadership and above all, keep up the ENTHUSIASM!

CAPT William "Bill" Griswold, Chief Boating Safety Division

The following news release also submitted to Topside by CAPT Griswold

**UNITED STATES COAST GUARD
NEWS RELEASE**
 CG News & Photo Center, Governor's Island


The Coast Guard will put more people on patrol and reduce the number on shore by a realignment of internal support functions. This is being done without cutting back any Coast Guard services.

Coast Guard operations throughout the Third District region will not change. The realignment revises internal support, not services provided to the public.

continued on page 4

NEXT TOPSIDE DEADLINE — MAY 1

FROM THE DIRECTOR
 Update LT Collin S. Campbell, DIRAUX



Ah, Spring. When a young man's fancy turns to boats — or something like that.

It's also the time that our attention turns to Operations and Vessel Examinations. How about us reviewing some of the highlights in each of these programs.

OPERATIONS

- Starting 1 January 1987 everyone who goes on a patrol must have a Boat Crew Qualification Program (BCQP) qualification, i.e., Crew-member, Operator, or Coxswain.
- Every member participating in the operations program (Crew-members, Operators, Coxswains, Communication Specialists, Air Observers, Pilots) must have attended the operations seminar prior to 31 March 1987.
- Each operational commander will issue an operations order (OPORDER) covering their procedures for operating during a patrol.
- To apply for a patrol the Operator/Coxswain must complete 3SR OPS 1 form and mail in to the SO-OP of the division responsible for scheduling the patrol. See page 4-23 CH-3 of the 3SR POLICY MANUAL.
- The Qualification Examiners (QEs) are ready and willing to visit with you to complete your qualifications.
- Every District Conference offers time to take the NAVRULES course, get classroom tasks signed-off, and accomplish the swimming tasks in nice, heated pools.


VESSEL EXAMINATIONS

- Every Courtesy Examiner (CE) must attend a seminar prior to 31 May 1987 to retain their qualification to 31 May 1988.
- Any and every flotilla can give the seminar without first having attended a district or division sponsored seminar. All you have to do is get the CEs together and go over the material. That's all there is to it. Just be sure to cover every item so that your CEs understand the changes.
- Every CE must do ten (10) Courtesy Marine Examinations and/or Facility Inspections during the calendar year to retain their CE qualification.
- To receive credit for the VE seminar you must have entered into your CE Manual, Change 1.
- Remember, this year we are back to checking several items onboard the examined boat that we did not check last year. Which items? The seminar will explain which ones.

NOW WHAT?

Go have fun! You've invested your precious time to qualify or retain your qualification in these programs. Now, go use your knowledge to spread the boating safety message and save a life!


LT Collin S. Campbell, DIRAUX, 3SR



*Third Southern
Spring Conference
April 10, 11, 12*

See details page 9

FROM THE BRIDGE
 Update Alexander M. Lewis, DCO



GROWTH & RETENTION

In the area of Growth and Retention, we have two pressing needs; increase our membership by introducing and recruiting new people to our organization, and to increase our retention of present members by retaining our numbers with a minimum turnover and loss of people.

Our activities are conducive of recruiting. We must train and alert our vessel examiners in what are good means and procedures to introduce new people to the Auxiliary — people with an interest in boating safety and the desire to give of their time. Every time we do a vessel examination, we have a prospect.

Our public education classes are another resource of great value. Each year we teach hundreds of people who demonstrate their interest in water recreation by their attendance. Getting to know them during the course is a sure method of developing their interest in what we do.

Each of us is a committee of one to introduce the Auxiliary to any person who is interested in what we do, and will lend an ear to listen. Retention is every bit as important as getting new members. We think of the Auxiliary in terms of what we do — vessel examination, public education, operations.

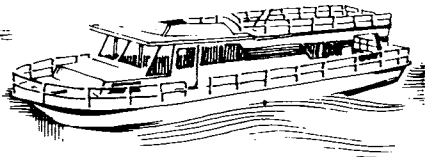

What do we do for our own? A recent survey in a neighboring district, of members who left the Auxiliary and the reason for their doing so, indicated that 62% resigned because of lack of training advancement, lack of availability for self-improvement training in boating skills and knowledge, which was a motivating factor for joining our ranks.


This condition is being addressed, and we will strive in all of our units to have and to make training available, and we will do this on the District level as well.

We must think of people as those who have individual interests, and we will strive to satisfy that need. Attention paid to the needs of members means their retention.


The staff will work together at all levels, to create and share new programs and emphasize existing ones that will lend themselves to satisfy the needs of our members. We will continue the positive growth established in 1986, with the goal being to restore our membership to where it was 5 years ago, and then go from there.

Al Lewis, DCO, 3SR



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COLLIN S. CAMPBELL, DIRECTOR
ALEXANDER L. LEWIS, COMMODORE

RECAPS
Topside, Spring 1987

DISTRICT GAP FINALS - So how did we do as a region in 1986? We did great!! GR - 97.9% (2nd highest in the nation); MT - 102.3%; PE 116.3%; OP - 123.0%; VE - 92.1%; PA 112.0% - **WELL DONE!**

NATIONAL AIDS TO NAVIGATION AND CHART UPDATING WORKSHOP - This workshop is scheduled to be held from 28 April to 1 May 1987 at Coast Guard Group Corpus Christi, Texas. A Commandant Notice will soon be mailed to FCs and DCPs advising how to apply. Keep your calendar open for these dates if you want to attend.

PUBLIC AFFAIRS - Do you have cable television in your community? Have you thought about advertising your classes and CME booths on their scanner channels?

BCQP WAIVER CHANGE COMING SOON - In the future, probably around August, we are going to remove the waiver for task 2038, plotting LORAN position. The consensus is that even if you do not own a LORAN, you should still know how to plot LORAN coordinates. Today, most all charts have LORAN overlays, and as we all know, LORAN is a very precise system. It seems lubberly to say "Roger, Captain. Can you convert that to Lat Long?"

BCQP AND THE 2 YEAR WINDOW - Every SO-MT and SO-OP receives monthly a listing of all the members in their division showing their progress in BCQP. The list shows the dates of the oldest completed task in Crewmember, Operator, and Coxswain. If any date is older than 2 years, the SO-MT and/or SO-OP should notify the member because all tasks older than 2 years will have to be redemonstrated to receive the qualification.

BCQP AND THE "GRANDFATHER" CLAUSE - On 1 January 1987 the BCQP phase-in period, sometimes called the Grandfather clause, ceased to exist. From this point forward, all members participating in the surface operations program must be qualified under the Boat Crew Qualification Program. However, with the permission of the Coast Guard Operational Commander, trainees may go on patrol but they do not count as crewmembers, nor do they receive AUXMIS credit for missions or hours on patrol.

AIR OPERATIONS SEMINAR - Attendance at this seminar is mandatory for all Air Observers and Pilots who wish to participate in the program. The seminar will be held at Group Cape May on Saturday and Sunday, May 2-3. Plan to arrive Friday night. Accommodations will be provided. Contact ADSO-OP (Air) Dan Maxim (H-609-799-0946 or B-609-655-7426) for info.

BOAT CREWS AND SPECIAL EVENTS - Every year we have several special events throughout the region that require our surface operation folks to put in a lot of hours. One qualification that we always seem to need is crewmembers. We'll try to keep you posted on these events so that you can participate.

VE SEMINARS POLICY - This policy is excerpted from the CE HOT LINE 16796-87, dated 1 October 1986. "The Courtesy Examiner Seminar remains mandatory. A CE must attend the 1987 Courtesy Examiner prior to 31 May 1987 to remain qualified through 31 May 1988." Also, every CE must do 10 CMEs and/or Facility Inspections during the calendar year to retain the CE Qualification.

BOWERS BEACH OPERATIONS SEMINAR - This year the seminar is scheduled for 4 April and will start at 1000 at the Fire Hall. Everybody enjoys this seminar/training session. As usual, there will be several special presentations and tremendous fellowship. Be there!!

EASTERN AREA MEETING DATES CHANGED - The Eastern Area Meeting will occur on 21 March NOT on 14 March. The meeting is at the Atlas Hotel, Cape May, NJ. Starting time is 1100. Included on the agenda is an AMOS workshop.

BASE GLOUCESTER CITY and AUXILIARY SUSQUEHANNA TRAINING BASE TO SPONSOR BCQP TRAINING - in a recent mailing to all FC/DCPs was a list of the dates and the training to be taught at CG Base Gloucester City and Susquehanna Training Base. Please note that the dates are different for the two locations. Not only will training occur but sign-offs can be accomplished one week after the training session. For example, if you're training in doing "thingamagigs" on weekend number one, you cannot be examined on your ability to do "thingamagigs" until weekend number two. Contact Lee Crossman at the Director's Office on Tuesdays or Thursdays for information about the Coast Guard Base's training or Bob Wecker at (B) 717-848-2356 or (H) 717-755-6090 for information about the Susquehanna Base training.

C. S. Campbell, LT USCG

News Release Continued from page 2

The Third Coast Guard District offices on Governors Island in New York Harbor will close down. Governors Island will become the home of the Atlantic Maintenance and Logistics Command (MLC), one of the two new regional centers. The other will be in Alameda, California. Each will be commanded by a Rear Admiral who will report directly to their Area commander. After all the command changes the net result will be the relocation of one military position out of New York City and an increase of 94 civilian jobs in the city.

Up to now, maintenance and support have been provided to operating units by the 12 Coast Guard Districts through their engineering staffs. Now the MLCs, along with small maintenance teams assigned near large concentrations of units, will fill this role. Realignment is allowing more than 500 support positions to relocate into operational assignments. Freed from support functions the remaining 10 districts will concentrate on directing operations within their boundaries.



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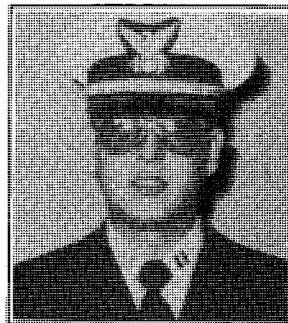
This realignment will help the Coast Guard meet its increasing duties in drug interdiction and military readiness without having to cut out other services to the American public and without having to weaken support quality. At the same time there will be no relocation of operating units.

The realignment stems from an internal study initiated by Admiral Paul A. Yost shortly after taking over as Commandant of the Coast Guard in May 1986, to see where the Service could "grow from within" to meet its missions. Completion of the realignment by the end of the year is planned.

The Third District's jurisdiction — Connecticut, Vermont, New Jersey, Delaware and parts of New York and Pennsylvania — will be divided among the First District in Boston and the Fifth District in Portsmouth, Virginia. Coast Guard units in Connecticut, New York and along the east coast of New Jersey down to Toms River will report to the First District. Those south of Toms River will report to the Fifth District in Portsmouth, Virginia.

FROM THE ASST. DIRECTOR

Update LT. William Cherry, Asst. DIRAUX



First things first . . . CONGRATULATIONS to all of our newly elected and appointed officers and to the group we always seem to forget, our re-elected and re-appointed officers!

So that all of you may guide us wisely in the year(s) to come, and by popular demand, I've decided to repeat an article from the past . . . updated to cover current events of course. Move over "Moses" for here comes the "Thirteen Commandments for

Auxiliary Officers":

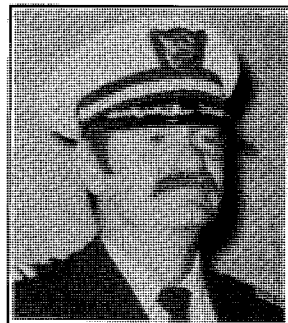
- Thou Shalt Not forget the voluntary nature of thine organization nor that thy volunteers love to "party hardy".
- Thou Shalt Not issue edicts when a simple "PLEASE" will suffice.
- Thou Shalt Not forget the goals of they Coast Guard family nor shall thee have any false goals before thee.
- Thou Shalt Not forget that with position comes responsibility nor shall thee covet the responsibilities of others.
- Thou Shalt Not support personal nor political intrigue least thee become the center of controversy.
- Thou Shalt Not fail in thy support of thine staff and membership nor in thy support of higher elected or appointed officers of thine organization.
- Thou Shalt Not castigate they brethern in a foul or abusive manner least thee win the chicken coop but loose the chickens.
- Thou Shalt Not fail to be honest, fair, and unbiased in all thy dealings with others.
- Thou Shalt Not forget the meaning of "democratic process" nor shall thee falter when the will of the majority is not they own.
- Thou Shalt Not propagate a kingdom of meaningless paperwork.
- Thou Shalt Not fail to provide appropriate recognition for the accomplishments of thine staff and membership.
- Thou Shalt Not by-pass the chain-of-communications for the sake of expediency.
- Thou Shalt Not count beans least thee be labelled a "bean counter".

As most of you have already figured out, the first commandment above equates to "put a little fun and fellowship in everything you do"; so, on to a few commandments on the lighter side and just for fun! Remember though, your directors and elected/appointed officers really don't follow commandments similar to the following . . . or, do they?

- Thou Shalt Not lead thine membership "down the road to damnation" except by example.
- Thou Shalt Not deal in facts when fiction is easier to get.
- Thou Shalt Not behave in a mature manner when a "childish fit" would better serve they purposes.
- Thou Shalt Not hold short meetings when longer ones would better serve to harass thine membership.
- Thou Shalt Not rule by "democratic process" nor give in to majority opinion just because thee are wrong.
- Thou Shalt Not divulge thy source of information except when thine information is false.
- Thou Shalt Not get caught in the arms of a woman not thy wife.
- Thou Shalt Not act in a forthright manner when subterfuge would get the same results faster.

FROM THE BRIDGE

Update William Pierce, VCO



AN OPEN LETTER

This letter is written to only one member, you all may read it if you wish, but it is a private letter. First let me re-introduce myself. Hello, I'm Bill Pierce, I was elected Vice Commodore for 1987-88. But I would like you to quickly forget that title for I am surely not the Commodore of Vice! The fact is I'm Chief of Staff of the District. Ok, you ask what the H@#\$ is a Chief of Staff.

This District "The Third Southern" has a little over 40 of the

most highly trained pros on staff. These people assist the Commodore in running the various programs in the district. I guess the Chief of Staff keeps an eye on them for the Commodore.

So why am I writing all this to you, you ask? Several times over the past years you have asked many questions of myself about the various programs of the District. You had to except my answer - NOW! You know why you're so confused! BUT and it's a good BUT. No more will you have to rely on me. The Commodore's staff (remember over 40 of them) not only have the answers BUT they are very willing to travel to your Flotilla or Division and give all the help you need. They will answer all questions — give workshops — training. Whatever you need ask of them.

Remember it's up to you to just pick up the phone or drop a note in the mail. To who — or is it whom — you ask. Either to myself or to the staff member of your choice. (Go through your Flotilla Commander or your Division Captain — it's the easiest way.) Let's call this the year of the informed member.

I still want you to stop and talk to me at your Flotilla or Division meeting — and at the District Conferences, you know I love to talk. The Conference at the Treadway Inn in Lancaster is the best. An informal atmosphere that lends itself to the fourth cornerstone "fellowship."

Remember "the only dumb question is the question that is not asked!"

You know by now who this one member is, of course, it's you. R.S.V.P.

Bill Pierce, VCO, 3SR

continued

- Thou Shalt Not follow the good example set by others.
 - Thou Shalt Not invent a simpler way of doing things when a more complicated method is already in place.
 - Thou Shalt Not abide by childish and arbitrary deadlines not thy own.
 - Thou Shalt Not take the time to provide correct information when incorrect information can be provided in a more timely manner. AND, Ed once again if you're still reading: Thou Shalt Not call they lovely wife "Harv" in public.
- DISCLAIMER. Before any of you ask, the answers are "NO," "MAYBE," and "WEAR IT!" No — none of the above were written about you! Maybe — something you did evoked one of the above! And, if the shoe fits — wear it! P.S. I got several pairs of great fitting shoes myself! . . .

LT William "Bill" Cherry, Asst. DIRAUX, 3SR

TOPSIDE (3SR) SPRING 1987



Alice Drew, Flotilla 24

30 years of Active Service and Still Going

On March 5th, Alice Drew from Flotilla 2-4 celebrates her thirtieth anniversary in the Coast Guard Auxiliary. And On June 15th she will celebrate her seventy-eighth birthday. When she joined Flotilla 2-4 back in 1978, she vowed it was time to just "take it easy." Since that time she completed the balance of the courses and made AUXOP (1982). At the Winter Conference (January 1987), she received her COXSWAIN award and in February (1987), she was awarded a certificate as AUXILIARIST OF THE YEAR for Division II. We should all "take it easy" like Alice!

Some of her other accomplishments: she has received a Membership Activity Award for every year since 1957; she has received a Courtesy Marine Certificate for every year since 1957; she has received the National Commodore's Certificate of Appreciation in 1970 and again in 1974.

She was a charter member of Dane Alden's Chart Up-Dating team and has been recognized for her participation every year since the inception of the program.

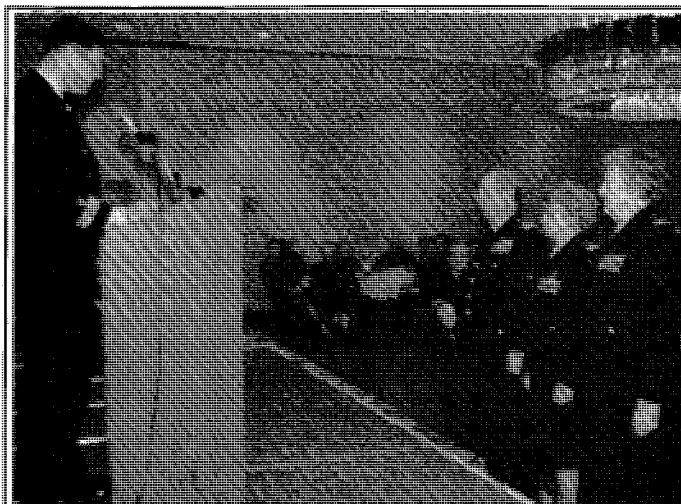
She was a charter member of Flotilla 2-6 and then transferred to an all-woman Flotilla (4-6 — now defunct). She has been a Flotilla, Division and District Staff Officer and has attended the Courtesy Marine Examination School at Yorktown, Virginia.

She is one of four Courtesy Examiners in 3rd Southern who have had continuous service since 1957 (the others are: PDCO John E. Johansen, PDCO John McIntosh and Alice's good friend, Rosa Neff).

Presently, Alice serves as Flotilla Staff Officer — Vessel Examination for Flotilla 2-4. She still participates in the Chart Up-Dating program and of course, with her new Coxswain pin firmly in place runs her boat in the Operations program. Is that all? Of course not! With her friend Rosa Neff, she is running a PE class at the Glenside Bible Church and getting all the new VE's set for the coming year.

What's left, Alice? Well, Commodore Russ Appler has invited her to participate in the Air Observer program lest she become bored. "Taking it easy" — it just isn't in her vocabulary!

Helen M. McCabe, DCP II, 3SR



Note: Alice is pictured on cover receiving her Coxswain award at Winter Conference, King of Prussia in January 1987. Pictures at right show the three 3SR members who received this award at that time. In addition to Alice, they are Rosa Neff, Flotilla 2-4 and Phillip Spielman, Flotilla 13-7. Not present to receive the award was Nicolas Matchica, Flotilla 4-3.

Congratulations to all!



FROM CENTRAL

Update Russell Appler, RCO-C



STAR OR SATELLITE??

Usually, when we think of leaders and leadership, we envision a towering giant who can do anything or the charismatic magician who can get the rest of us to do anything.

However, most leadership actually comes from ordinary people who have it in them to rise to responsibility. These people are all around us leading thousands of community and national institutions through conviction, hard

work and quiet ability to help individuals and organizations see their own roles and worth.

We must begin to look for the natural or the developing leader today and nurture or support them in their role of tomorrow. These are your flotilla commanders, your division captains and your district commodores. Election time comes too soon and we are not prepared to select and elect a leader.

What does one look for in the personal qualities of people who become our formal and informal leaders? If we were restricted to one quality, I think it would be the **ability to start and end every analysis and evaluation with one standard of what is right**. Simple as it may seem, determining what is right becomes obscured in a multiplicity of other considerations which so confuses the analysis that decisions are far too often made without primary consideration of what, in fact, is right! By this we mean, that allowing other factors to intervene such as timidity, ambition, wanting to please, and all the other things that come to the fore when we are asked to speak our minds and we end up using poor judgment.

The second most important quality of a leader is **fairness**. Simple in concept, but difficult in application, it lends to leadership an important and attracting kindness. Sometimes what is fair to some people is in conflict with what is right. What is right may have long range considerations but might not be fair to people caught in the short term situations. The leader has a better grasp of all considerations and may be able to minimize the consequences or provide compensation to those unfairly affected. Fairness also involves giving credit to others for their contributions.

Toughness and sensitivity are a necessary combination of characteristics for good leadership. It is a beautiful thing to see the individual who sticks tenaciously to a plan or a goal, yet can still remain attuned to the human side of the enterprise. The best leader can somehow manage to keep these two qualities in balance.

Jesse Jackson says that there are two kinds of bright young leaders, the "Stars" and the "Satellites." "Satellites burn very bright in the sky," he says. "They outshine the stars for a while, but they burn themselves out and just disappear. But the stars come out every night. They have pace!"

Related to pace and peer support, but deserving separate mention is **reliability**. Depending upon people who are not reliable is a nightmare and working with people who are is a delight.

The next quality involves contradictory characteristics. It is **controlled ambition**. Ambition is a healthy trait, but out of control, nothing is less appealing. It is a delight to watch an able and ambitious person who has learned that the way to achieve important goals is to subordinate the ambition to fairness with a sense of humility blended in.

FROM THE PAST CAPTAINS ASSN.

Update John McIntosh, PDCO, Pres.



At the PCA Meeting held at the Valley Forge Hilton on Sunday January 25 our Immediate Past District Commodore, Dick Raudabaugh, and his wife and most constant helper, Juanita, received a standing vote of appreciation and a round of sustained applause when a motion was presented recognizing their dedication, significant contribution to the Auxiliary District, and courtesy extended to the Past Captain's Association over the past two years.

In other business at the meeting, it was announced that the PCA is going on the road. Many of our Past Division Captains can't make the Conference meetings. This year, as a start, at least one PCA meeting, other than at a Conference, will be held in each area of the District. Hopefully this will give more of our Past Captains, who have served their Divisions and the District so well, a chance to hear about and maybe help our speakers' program and have some input into our history plans. Above all, its another chance to participate in the fellowship we all enjoy so much.

Guests at the meeting included our District Commander, Rear Admiral Passmore and Mrs. Passmore, our District Chief, Boating Safety Division CAPT Griswold and Mrs. Griswold. Both of the gentlemen said nice things about the PCA, our District and our Conference. CAPT N.E. King, CO of Group Cape May had his introduction to our group.

DCO's guests included old friends back for a visit, CAPT Lance Eagan, a former CO of Group Cape May and ever pleasant wife Pat came up from Washington to join us for the Conference. LCDR Sally Brice-O'Hara from Cape May Station and LCDR Bob O'Hara assigned to the Training Center each expressed their appreciation with the Auxiliary. These good friends will depart our area this summer for new assignments in the 17th District, Kodiak to be exact. We wish them well. Also joining us from Indian River Station were CWO and Mrs. Tolbert.

Again, our meeting was a pleasant close to a good Conference, our DCO Al Lewis is to be complimented along with his lady Muriel also.

John McIntosh, PDCO, President PCA, 3SR

(continued)

The next characteristic is **flexibility**. It is oftentimes assumed that anyone who possesses the aforementioned qualities would have to be flexible, but with everything going for them, sometimes these leaders miss the mark by virtue of their inflexibility — their ability to bend!

Finally, **enthusiasm** is a most important attribute for the leader. Thornton Wilder said, "It's your business not to be eager about the thousand and one things in the night-sky of knowledge, but to be enthusiastic about the one or two constellations that you have marked down for your own . . . count that month lost in which you have not been swept up in enthusiasm."

In conclusion, there is a Chinese proverb which says. "Those who lead well know that their followers might say that they led themselves!"

Russ Appler, RCO-Central, 3SR



FROM THE BRIDGE

Update Richard L. Raudabaugh, IPDCO



THE NEW VOLUNTEER

Today, membership in voluntary organizations is changing. A new set of goals, desires and concerns are emerging which presents significant challenges to the leaders of our organization at all levels. Experts predict that in the future there will be fewer and fewer people interested in being an active member of volunteer organizations, and the Coast Guard Auxiliary is no exception.

This presents a serious problem in dealing with long range planning and setting objectives for continuous growth. Though the above premise is a generalization; without a well conceived and thoughtful plan of action the results will usually substantiate the theory. However, this trend can be altered and corrected by first recognizing the trend and taking into account the reasons for its existence, then developing an anecdote for the disease of apathy and complacency. In short we've got to make belonging worthwhile. See how long our members stay when they're having **F U N**!

To accomplish this, we must be aware of our member's wants and needs. That means listening to our members, not always telling 'em. In addition the importance of working together as a **TEAM** should be stressed, for this benefits not only the organization but the individual as well through the development of a sense of belonging and a sense of pride in the accomplishments of the collective group which will usually surpass any one individual's capacity to achieve. We should all be aware that an organization such as the Auxiliary can fulfill our needs for belonging and recognition through involvement and cooperative efforts. The fellowship of which we preach is in large measure not one of four cornerstones, but the cohesive force behind the reason for our regeneration. Without having **F U N**, through fellowship, we'd be here today and gone tomorrow. Sure the prospective members today are looking for different things than those who joined in the past. But what keeps 'em coming back is still making involvement an enjoyable experience — Having **F U N**, providing training, accomplishing results, recognition of efforts and being a part of something bigger than the individual — **THE COAST GUARD AUXILIARY**.

Dick Raudabaugh, IPDCO, 3SR

Commodores

I think that I shall never see
Another Commodore like thee.

A Commodore who really cares
Who reads the book and wisdom shares;

A Commodore I trust and know
As one who helps both friend and foe;

Who steers a course so straight & true
With uniform all sharp and blue;

Upon whose bosom ribbons shine;
Who represents all that is fine.

Poems are made by fools like me
Ah, that I could be like thee.

Nancy L. Sterner, DVP XI, 3SR

Note: the above poem was written by the Division Captain of XI and presented as a tribute to Richard Raudabaugh, IPDCO at winter conference in King of Prussia.

*Make Your Reservations
for the
Spring Awards Conference
Deadline March 26th*

FROM THE EAST

Update Eugene M. Pester, RCO-E



Two derelicts were sunning themselves on a park bench. "The reason I'm here," said one, "is that I refused to listen to anyone." "That's funny," said the other, "I'm here because I listened to everyone."

The best course for most of us lies somewhere between the two. This is especially true for ALL ELECTED OFFICERS as well as District Staff members, who receive suggestions from their associates.

Many of these ideas will not be usable and there will always be some people in the Auxiliary who always seem to offer ideas that are unrealistic and impractical. Good Auxiliary leaders are those who have strength and confidence not to be swayed by them.

On the other hand, no one has a monopoly on all the ideas that will be good for the 3SR. Elected Officers who are open-minded, who are willing to listen, will get a lot of good suggestions from their people.

If they want to keep on getting them, they'd better be careful how they turn down the ones they can't use. When people feel their suggestions are resented as "interference," ridiculed, or rejected without serious consideration, they soon stop making them.

The art of turning down suggestions tactfully — without hurting people's feelings or killing their interest — is worth developing.

The plain fact is that most suggestions which are made day after day have to be turned down. There is usually a serious flaw in them, one way or another. At the same time, however, smart Auxiliary leaders hate to discourage people. Their next idea might be a winner — you never know, for sure, where a good idea will come from.

When a person makes a suggestion, be sure you:

- **TAKE A GENUINE INTEREST IN WHAT THEY ARE SAYING AND REALLY UNDERSTAND THE IDEA.**
- **DON'T TURN IT DOWN ABRUPTLY, EVEN IF YOU KNOW IT HAS NO MERIT. SHOW THEM THE COURTESY OF TAKING A LITTLE TIME TO THINK IT OVER.**
- **DISCUSS THEIR IDEAS, OCCASIONALLY, WITH SOMEONE ELSE. AVOID KILLING ALL OF AN ASSOCIATES IDEAS SINGLE-HANDEDLY.**
- **THANK THEM FOR THEIR INTEREST AND FOR TRYING TO HELP. REJECT THE SUGGESTION GENTLY, GIVING YOUR REASONS AND ADMITTING THAT YOU COULD BE WRONG.**

Everyone likes to know that the people in charge, doors and minds, are open to suggestions. We all enjoy working with people who listen to us. So do the people who work with you.

Remember, it is always easier to hate something than it is to understand it.

Gene Pester, RCO-East, 3SR

FROM THE WEST

Update Ednor G. Miller, RCO-W



We had our first conference for 1987 with our new administration at the helm. I am sure that most of you who attended the Winter Conference must agree that it was quite successful. Although our conference was an educational conference, with the two seminars and various workshops, we still had time for our fourth cornerstone, fellowship, with our banquet and Monte Carlo event Saturday evening.

The fourth cornerstone is what I want to gear this article to. Although our main purpose is for safety among our boating friends, we must keep our fourth cornerstone alive. If I heard it once I've heard it many times when the Auxiliary stops being fun it's time to resign. Each level of the Auxiliary has events that are fun but this is not enough.

I am hoping we can go beyond what has been offered lately. In order to retain and recruit members we must offer more than tons of reports and meetings. I am in the process of trying to find other exciting events we can do together as Auxiliarists such as charter a bus trip to Wolf Trap Theater, or to a Philadelphia Phillies ball game. I had asked LT Campbell if he would look into the possibility of touring Cape May Training Center, Governors Island or other areas of interest like a working cruise on the Red Oak or some other Coast Guard vessel or Air Craft. Maybe a bus trip to New London Conn. to see how cadets are molded into officers and if we're lucky maybe the Eagle will be in port for us to tour. If any of you think of something of interest please drop me a line.

Ed Miller, RCO-West, 3SR

They Get Better Every Time!!!

The next Super District Conference will be held on Friday, Saturday and Sunday April 10, 11, 12, 1987 at the Treadway Resort Inn, Lancaster, Pennsylvania.

This will be our annual Awards Conference as well as presenting some of the best and informative workshops in the Auxiliary. We will feature at this meeting: Aids to Navigation, Member Training, Vessel Examination, and Operations stressing Air and Communications. In the afternoon we will have a special presentation of Advanced Leadership and Management. We will also have the Boat Crew Checkoffs from 0900 to 1600 hours with a break of course for lunch. Something for everyone is our motto.

The luncheon will feature the State Boating Administrator's Presentations. The evening Banquet will be of course, the big awards presentation.

Then last but by no means least will be our "Gay Nineties" Swim Party at the beautiful pool. It will feature a "Gay Nineties" BATHING BEAUTY CONTEST: One for the men and one for the ladies. We will also have one for the young men and ladies. Prizes will be awarded as well as refreshments will be served.

Note All ROOM Reservations Must be in by March 26 1987. This is only TWO weeks before the Conference for you to get the **SPECIAL COAST GUARD AUXILIARY RATE. DON'T PUT IT OFF, DO IT NOW!**

Phil Stamm, Conference Coordinator, 3SR

Make your reservations now! — Don't Delay

Special Notice to all Pennsylvania Instructors

FISH COMMISSION INSTRUCTOR QUALIFICATION

Joe Greene from the Pennsylvania Fish Commission will be at the awards conference in Lancaster on Saturday, 11 April, to put on his famous lecture regarding legal requirements in Pennsylvania. His workshop will be Saturday Morning from 0830 to 1015. Attendance at this workshop will qualify Auxiliarists to teach legal requirements for the Pennsylvania Fish Commission at our BS&S and S&S Classes.

We would like to have at least two qualified instructors from each Pennsylvania Division attend this workshop. Then, if Legal Requirements are taught by either the Pennsylvania Fish Commission or an Auxiliarist qualified through this program, students graduating from our classes will receive the Pennsylvania Fish Commission Certificate of Completion as well as the Auxiliary BS&S or S&S Certificate.

I'll be there, Hope to see you there too.

George Smyth, DAA, 3SR Third Southern



Conference CoordinatorM. Philip Stamm

WINTER CONFERENCE A BIG SUCCESS

The first conference of 1987 was a big success. The snow storm of the day before did not dampen the enthusiasm of the members of the Third Southern who attended. The workshops put on by the District Staff in Member Training, Information Systems, Public Affairs as well as the joint session of Public Education and Growth and Retention and the one on Communication were all well planned and received by the more than 375 members who attended this great weekend.

The afternoon seminars in Vessel Examinations and Operations showed many hours of preparation and both covered the material in an interesting and informative way. Congratulations to all who took part in the presentations.

Over one hundred enjoyed the luncheon and two hundred attended the Awards Banquet, Saturday night. The swearing in of the new Elected Officers by LT Campbell and Rear Admiral George D. Passmore was handled with great dispatch and was followed by the swearing in of the Staff Officers by our new Vice Commodore William Pierce and Commodore Alexander Lewis.

An interesting State of the District report, given by our Commodore, was presented next. Much praise was given to the Immediate Past District Commodore Richard Raudabaugh for leaving the District as he did, in such fine condition.

Our Keynote speaker was State Senator Vincent J. Fumo, who had just returned from Chile and told us some of the plans for the great Port of Philadelphia. A beautiful Sailing Ship model was presented to the Senator by the Third Southern.

A magnificent wheel clock was presented to the Immediate Past

Commodore, Richard Raudabaugh by Commodore Lewis in appreciation for all that he did for the Third while in office.

The awards portion of the evening were handled by our own Directors LT Collin Campbell and LT William Cherry ably assisted by Captain William Griswold and Rear Admiral George Passmore of the United States Coast Guard. Information on the awards will appear elsewhere in TOPSIDE.

The entertainment of the evening was the Famous?? 3rd Southern Casino Night. Play money flowed like water and fortunes were made and lost with the turn of the card or wheel and the toss of the dice. Robert Nichols, Flotilla Commander of 10-8 did his usual excellent job as auctioneer and sold the many beautiful gifts to the active bidders at the end of the evening.

Note: We found out that you don't try and fool an Admiral. Ask those who were playing Blackjack with the Admiral as dealer on the last deal.

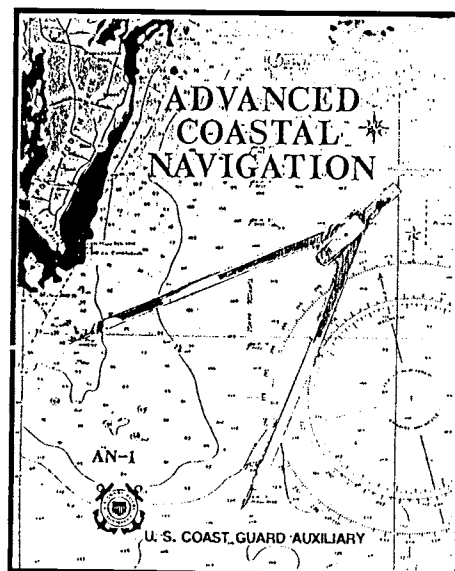
Many thanks to all who assisted at Casino Night and made it such a success including of course our PIT BOSS, Past Director Jim Davis.

Again may I thank Will and Lenore Roush for their work at registration desk and to Frank MacDonald the other Conference Coordinator for handling all complaints even though they were few and far between. I also want to thank my dear wife Alice for handling all the monies received and keeping count of who wanted what and when.

If you did not attend this conference, shame on you!! Be sure you attend the next at the Treadway Resort Inn, Lancaster, Pa. on April 10-12, 1987 for our annual Awards Banquet. More elsewhere in this magazine including registration forms and program.

M. Philip Stamm: Conference Coordinator

PLANNING A CRUISE?

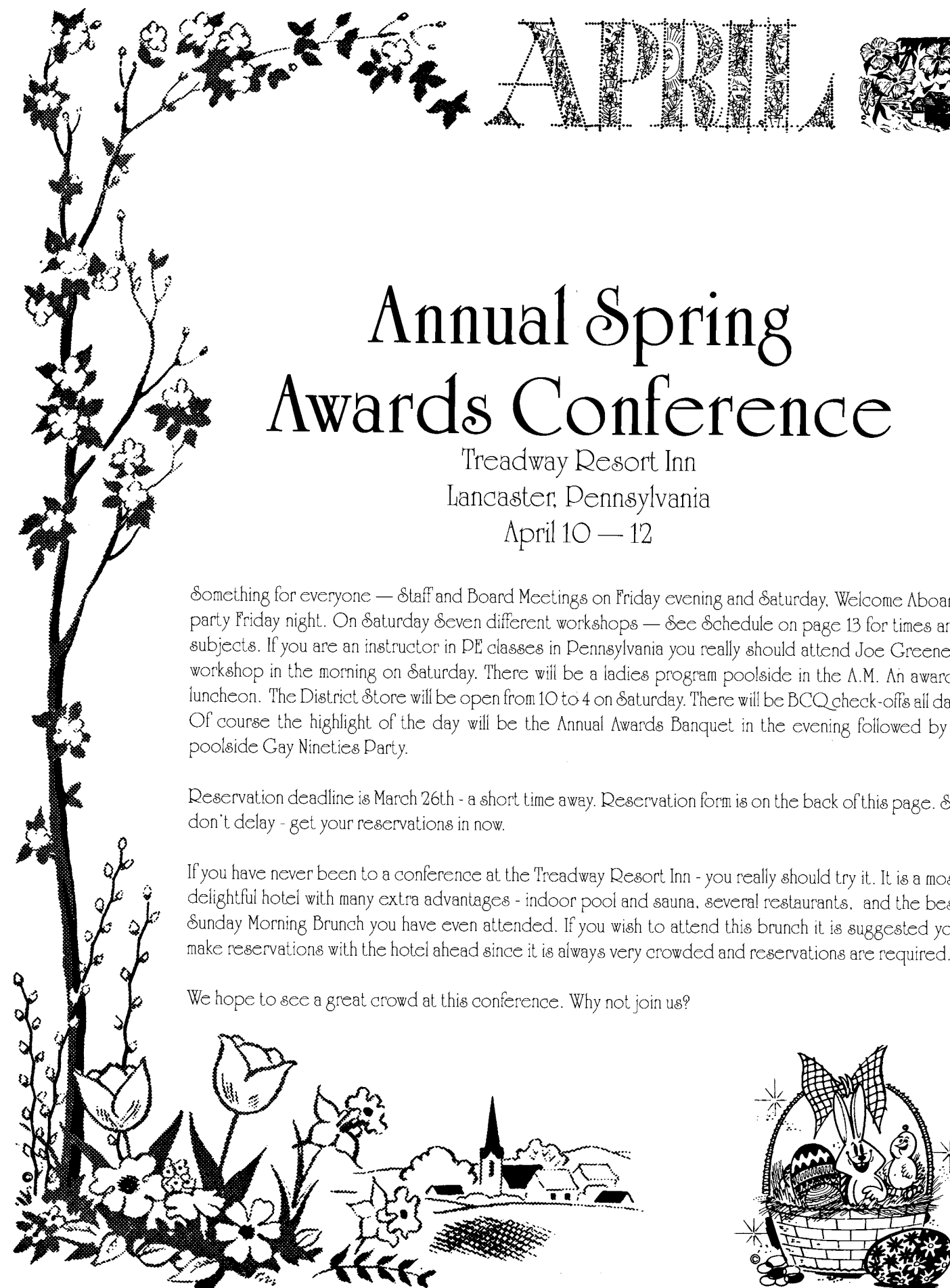


THEN TAKE THIS BOOK WITH YOU

GET IT FROM YOUR MATERIALS OFFICER



OFFICIAL NATIONAL STORE
U. S. COAST GUARD AUXILIARY



Annual Spring Awards Conference

Treadway Resort Inn
Lancaster, Pennsylvania
April 10 — 12

Something for everyone — Staff and Board Meetings on Friday evening and Saturday. Welcome Aboard party Friday night. On Saturday seven different workshops — See Schedule on page 13 for times and subjects. If you are an instructor in PE classes in Pennsylvania you really should attend Joe Greene's workshop in the morning on Saturday. There will be a ladies program poolside in the A.M. An awards luncheon. The District Store will be open from 10 to 4 on Saturday. There will be BCQ check-offs all day. Of course the highlight of the day will be the Annual Awards Banquet in the evening followed by a poolside Gay Nineties Party.

Reservation deadline is March 26th - a short time away. Reservation form is on the back of this page. So don't delay - get your reservations in now.

If you have never been to a conference at the Treadway Resort Inn - you really should try it. It is a most delightful hotel with many extra advantages - indoor pool and sauna, several restaurants, and the best Sunday Morning Brunch you have even attended. If you wish to attend this brunch it is suggested you make reservations with the hotel ahead since it is always very crowded and reservations are required.

We hope to see a great crowd at this conference. Why not join us?



HOTEL RESERVATIONS
TREADWAY RESORT INN
222 Eden Road • Lancaster, PA 17601
717-569-6444

Rates: Single\$57.00 per night
Double.....\$57.00 per night
Suites\$95.00 per night

(\$7 addtl. for extra cot - cribs free)

ONE NIGHT'S DEPOSIT REQUIRED

Hotel Reservations Must be Made by 26 March 1987

IMPORTANT NOTE:
MAKE RESERVATIONS EARLY!
CUT-OFF DATE 26 MARCH 1987



USE THIS CENTER PORTION OF PAGE FOR MAKING HOTEL RESERVATIONS

RESERVATION FORM FOR SPECIAL RATES AT THE TREADWAY RESORT INN
U. S. Coast Guard Auxiliary 3(SR) - 1987 SPRING CONFERENCE - April 10, 11, 12, 1987

Name: _____ Require one night's deposit by check or credit card.

Address: _____ ☐ MASTERCARD ☐ VISA
_____ ☐ AMERICAN EXPRESS

Phone: _____ # of Card: _____

Arrival Date: _____ Departure Date: _____ Expiration Date: _____

SIGNATURE: _____

I Desire Reservations for:

- ☐ Single @ \$57.00 per night + tax ☐ Double @ \$57.00 per night + tax
☐ Suites @ \$95.00 per night + tax



Make checks payable to and mail to:
TREADWAY RESORT INN
222 Eden Road • Route 30 & Oregon Pike
Lancaster, PA 17601



USE THIS PORTION FOR CONFERENCE RESERVATION

REGISTRATION FORM FOR 1987 SPRING CONFERENCE - APRIL 10, 11, 12, 1987
THE TREADWAY RESORT INN, LANCASTER, PENNSYLVANIA

Name: _____ Flotilla No. _____
_____ Registration Fee (Each person attending) @\$ 3.00 = \$ _____
_____ Tickets — Luncheon @\$ 8.00 = \$ _____
_____ Tickets — Saturday Night Banquet-Prince 'n Pauper @\$17.00 = \$ _____

NOTE: NO increase in food costs this year over last!



GRAND TOTAL = \$ _____

LAST DATE FOR RESERVATIONS - 26 March 1987

REGISTRATION FOR SEMINARS AND WORKSHOPS

_____ Persons will be attending the following: ☐ VE _____ ☐ MT _____ ☐ QE _____ ☐ AL&M _____ ☐ Pa Legal
☐ Ladies Get Together _____ ☐ AN _____ ☐ OP _____ ☐ PCA Breakfast _____

For this portion of the Reservation Form — MAKE CHECKS PAYABLE TO: U. S. C. G. Auxiliary 3rd (SR)
and Mail To:

M. PHILIP STAMM, Conference Coordinator • 405 Randall Road • Wyncote, PA 19095

Penalty Indicia not authorized for reservations



1987 SPRING CONFERENCE
3rd DISTRICT SOUTHERN REGION — U. S. COAST GUARD AUXILIARY
10, 11, 12 APRIL 1987
TREADWAY RESORT INN, LANCASTER, PENNSYLVANIA
SCHEDULE OF EVENTS



Registration Desk.....Lobby.....Friday.....1700-2000
Saturday.....0700-1130/1400-1600
District Store—Orleans Room "A".....Saturday Open through Lunch.....1000-1600



FRIDAY, 10 APRIL 1987

1900 District Staff MeetingSt. Charles Board Room
2000 District Board Working SessionOrleans Room "C"
2130—? No Host Welcome Aboard PartyBasin Street "A"

SATURDAY, 11 APRIL 1987

0800—0830 Opening CeremonyBasin Street "A"
0830—1200 District Board MeetingOrleans Room "C"
0830—1015 Aids to Navigation (AN) WorkshopBasin Street "A"
0830—1015 Penna. Legal Requirements Workshop—
Conducted by Joe Greene, PA Fish Commission.....Basin Street "B"
0900—1600 **BOAT CREW CHECKOFFS**St. Charles Board Room
0900—1100 Ladies Program and Get Together.....Poolside
1015—1030 Break
1030—1145 Vessel Examination (VE) WorkshopBasin Street "A"
1030—1145 Operations (OP) (Air & Communications) Workshop.....Basin Street "B"
1215—1400 Luncheon.....French Quarter Courtyard
State Boating Administrator's Presentations
1430—1600 Advanced Leadership & ManagementBasin Street "A"
1430—1600 Member Training (MT) WorkshopBasin Street "B"
1830—1930 Cocktails — No Host Bar.....Rumors Nightclub
1930—2200 Awards Banquet.....Orleans Ballroom
2200—?? Following Awards "Gay Nineties Swim Party".....Poolside

SUNDAY, 12 APRIL 1987

0900 Past Captains' Association Breakfast/Meeting.....Royal Street

MENUS

LUNCHEON

Mixed Green Salad
Veal Parmigiana with Spaghetti
Garlic Bread, Beverage
Strawberry Mousse
Coffee, Tea, Sanka
(\$8.00)



BANQUET

Fruit Compote, Green Salad
Prince 'N Pauper
Petite Filet Mignon and Boneless Breast of Chicken
Rolls and Butter
Chef Vegetable and Potato
Chocolate Chambord Cake
Coffee, Tea, Sanka
(\$17.00)

UNIFORM OF THE DAY



FRIDAY EVENING
SATURDAY-

SUNDAY MORNING

Casual
Service Dress Blue or Appropriate Civilian Attire
After 1800 -Dinner Dress Navy Blue Jacket or
Dinner Dress Blue (White Shirt, Black Bow Tie,
Miniature Medals, No Name Tag) or
Appropriate Civilian Attire
Casual



Division I & XII and Division II Changes of Watch

"WE GOT THE NAME AND WE WILL HAVE THE CLAIM"

News from Delaware, the first state and Division I is this year we are going to claim our rightful title of number 1. Starting with one of the finest most successful Change of Watch in Auxiliary history. The joint efforts of Auxiliary Division I and XII, Marine Police and U. S. Coast Guard personnel uniting together as one. The event was held on January 10th at the Felton Delaware Fire Hall. William Stumbers was installed as DCP I and Paul Owens as VCP I; and Frank Camp as DCP-XII and Bill Richter as VCP XII.

All Division staff officers are working jointly with Flotilla staff officers to help the Auxiliary members get the know-how to be number 1. The big theme is PUSH ("Put Upmost Serious Hardworking efforts into every commitment you make".)

You took the first step when you became an Auxiliarist. Now take my hand, as I hold the hand of the next member and he holds the hand of another. No member is standing alone and none will fall. Together as one we will be number one.

submitted by Roz Schuebel, SO-PB I



Division II's Change of Watch was held on February 14 at the Officers' Club of the Philadelphia Navy Yard. A delightful affair with approximately 90 people in attendance. New captain-Helen McCabe and new vice captain-Ted Alteneder along with the new staff officers were installed. Many guests were present including CAPT Griswold, LT Cherry, DCO Lewis and his lady Muriel, VCO Pierce, RCO-E Eugene Pester and his lady Jane, RCO-C Russ Appler and his lady Linda, PDCO Robert Carson and his lady Toni, PDCO Robert Wecker and his lady Neva, Frank Taylor-DCP XIV, Rick Dotterer-DCP X, Caroline Sweigart-DSO GR, Lenore Roush-DSO PA and her husband Will, Alice Stamm-DSO PE, Phil Stamm-Conf. Coordinator 3SR, Elsie Nichols-DSO PB, Bob Nichols-ADSO PB, Harry David-ADSO MT and his lady Jean, Sonny Wachter-DSO FN, Katherine and George Slayback, ADSOs-MA.

photos: Topside



Growth and RetentionCaroline Sweigart, DSO-GR

Sailors watch the telltales located on the sheets as indicators of wind direction and strength. They use their knowledge to obtain the best possible advantages for their vessels.

We, in the Auxiliary, must also watch the telltales. The indicators to us will be our flotilla's activities. Are we involved in Public Education? Have the members been participating in the Operations Program? Are we assisting the public with safe boating practices through our Courtesy Marine Examinations? Our fourth cornerstone— fellowship should provide the extra impetus that will prevent our sails from luffing. If we are luffing, we are losing the power from our flotilla's activities. We cannot always race ahead but we can maximize the efforts of our membership to remain on our intended track. Fun works as our PFDs. Fun carries us through rough seas.

For 1987 Growth and Retention has been made an easier track for the flotillas. Our new AMOS program charges each flotilla with a net gain of only 2 members. This is an obtainable mission. You did well in turning the tide of member loss into a positive gain in '86. **YOU CAN DO IT AGAIN!!!** Make sure you watch the telltales and obtain the best advantages for your flotilla. Participation through the four cornerstones encourages smooth sailing!!!

Caroline Sweigart, DSO-GR, 3SR

Public EducationAlice Stamm, DSO-PE

It is with a great deal of pleasure that I list the names of the Public Education Staff for 1987.

DSO/PE Alice F. Stamm: Division X
ADSO/PEC Eric L. Pennell: Division VI
ADSO/PES Joseph M. Welsh: Division IV
ADSO/PE Anthony T. Fimowicz: Division V

Each of these ADSO's will be responsible for certain Divisions in the District. Each SO/PE will be notified, as well as their Division Captain, who their ADSO will be.

As soon as the Third Southern Region District Directory is published, all PE officers will receive from me, a Public Education Guide to assist them in their efforts. It will be put together in such a manner that any page can be taken out and reprinted for Instructors or as handouts for classes, and then returned to keep the Guide intact. This is for the use of the Public Education officer while in office and should be passed on to the successor.

I would like to personally take this opportunity to thank some people without whom this guide would still be in the works. Elsie Nichols for many hours spent with the copy machine.

Helen & James McCabe for printing the cover and getting the slide fasteners for me. It's wonderful how everyone pitches in and helps the other. Isn't it fun to be part of the United States Coast Guard Auxiliary?

Last year our motto was, "The job is not done until the paper work is finished". It worked and we made our goal. Now that you are all used to sending in your paper work, we have a new slogan for 1987, **EVERY INSTRUCTOR NEEDS A SPARE**. This is very important to our teaching, even the best of us get sick, or are sent out of town, leaving the poor FSO/PE without an adequate instructor for a given subject. This way each person would make up a lesson plan for the course supervisor, then in case of emergency, the "spare" will have all the notes needed to put on a successful class. **TRY IT YOU MIGHT LIKE IT!**

If you have any suggestions for future Public Education Workshops please let us know. What would assist you to be better Public Education officers or instructors?

Hope to see you all at Lancaster at our Awards Banquet, a really fun meeting for us all.

Alice F. Stamm DSO-PE, 3SR

CommunicationsGeorge A. Ryan, DSO-CM

BIG CHANGES IN COMMUNICATIONS

The year 1987 is bringing with it several big changes that will affect all of us in communications in the Third Southern Region. One of these changes is that this year a single radio can be used as more than one type of station. It is important to remember that this single radio, although it is now authorized to be used as more than one type station, will count as only **ONE** facility. For this reason it is important that the Coast Guard form CG-2736A be properly executed.

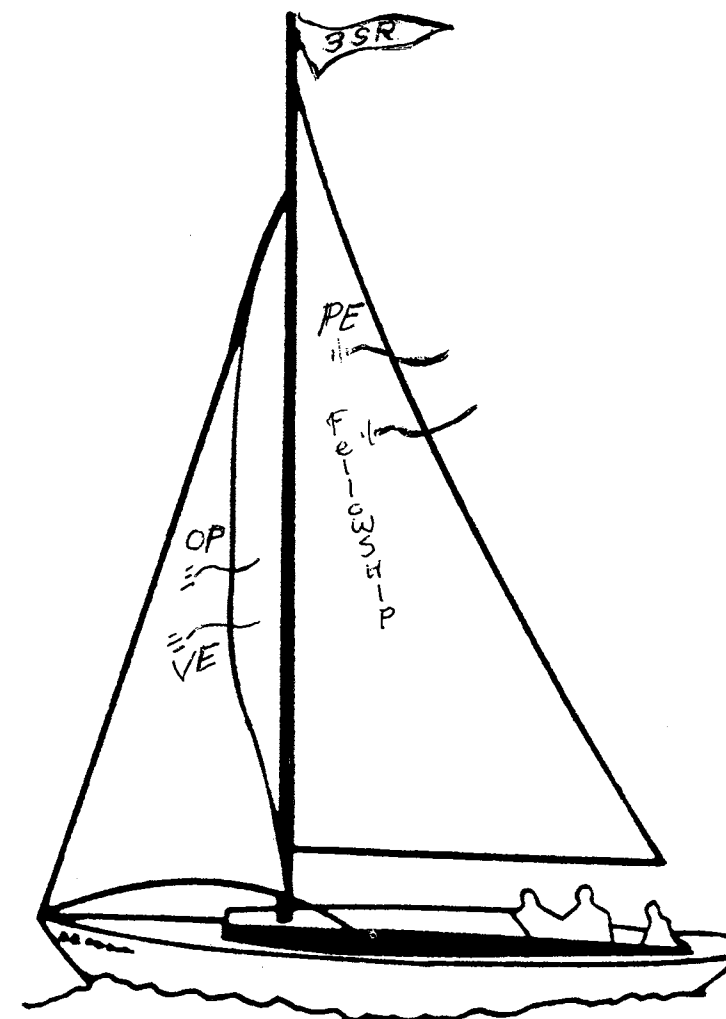
To insure the proper execution of this form consult your Flotilla or Division Comms Officer. At the time of this publication, the actual mechanics of this change are still not formulated, and additional information will be forwarded to the Division Staff Officers.

A brief word regarding inspections is also in order at this time. This year land radio stations must be inspected by a Flotilla, Division or District Communications Officer, who also has passed the Communications Specialty Course. Initial inspections of surface and air facilities will no longer require a communications inspection but will be conducted by the proper facility inspector.

If you have any questions concerning these changes or have any problem filling out your CG-2736A forms, contact your Flotilla, Division or District Communications Officer.

These are only several of the changes that will be implemented this year. Get your inspections in early, get ready for the drill on April 25th and let's have a productive, safe and fun year.

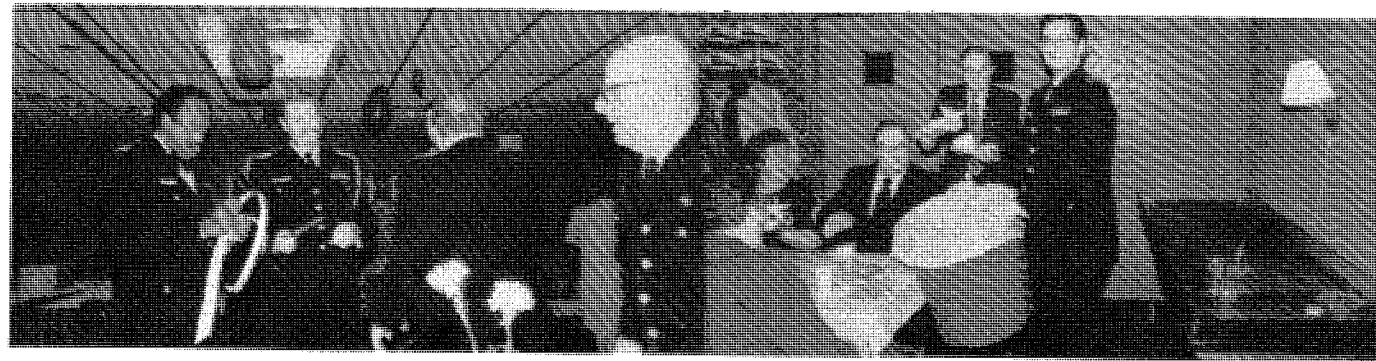
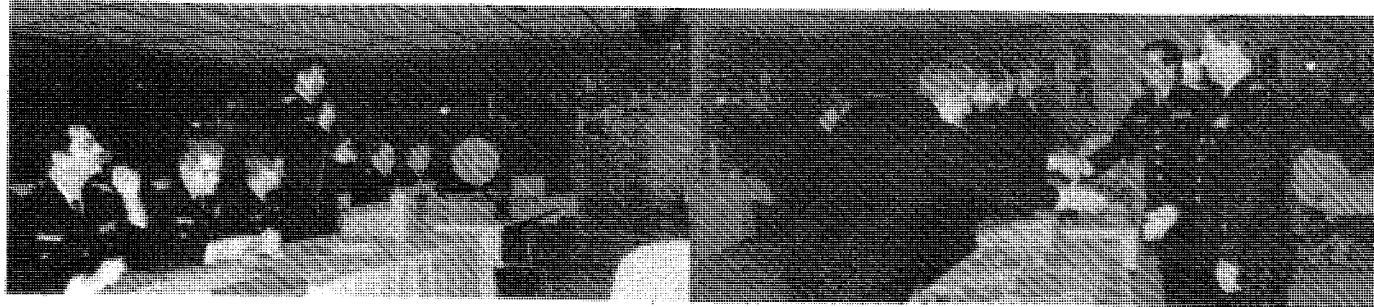
George A. Ryan, DSO-CM, 3SR



Watch Your Telltales!

Division V and Division VI Changes of Watch

Division V's Change of Watch was held on February 7th at the Knights of Columbus Hall in Camp Hill, PA. Charles DeFrancesco was installed as Captain and Welton Fisher as Vice Captain. Pictures submitted by Rick Dotterer, DCP X.



Division VI's Change of Watch was held at the Woodbine Inn Palmyra, New Jersey on January 17th. William Tower was installed as Division Captain and Irwin Wood as Vice Captain. DCO Al Lewis and his lady Muriel celebrated their 45th wedding anniversary. In case you are wondering about the picture of the back of Walt Greenidge's head - we all thought it might make a good advertisement for GE or Sylvania or some electric bulb company. Photos: Topside



TOPSIDE (3SR) SPRING 1987

Member Training Louise Sowers, DSO-MT

Welcome Aboard to an exciting year in Member Training! With the availability of the grant funds from the state of Pennsylvania, we're going to be able to offer an outstanding training program to every member in the District. All you'll have to do is come out and participate. No member in the Third Southern will be able to say advanced training in all areas wasn't available in 1987. Programs are being planned to be taken to every nook and cranny of the district. You just need to be ready to attend when the announcement is made.

Here's a preview of what is coming off the drawing board . . .

ONE DAY TRAINING SESSIONS- one day sessions for courtesy examiners and those participating in operations are being put together to take to each of the Divisions.

AMOS (MAMOS)- Are you familiar with the Auxiliary Management Objective System???? If not, invite Harry David to your Division or Flotilla meeting to clue you in.

LANCASTER CONFERENCE- Have you had some trouble setting up your side tow? Come to the afternoon Member Training session and learn the "art of side towing."

Before I close I would be amiss if I did not introduce my able staff. These gentlemen will provide much of the manpower for many of our sessions. In the Western Area is David Becker. Dave's responsibility will be instructor training and helping out with problems we find in the classrooms. Howard (Bud) Farrer will be the consultant in the area of Operations and will oversee the Eastern Area. In the Central Area is Harry David. He has become our resident AMOS expert and is waiting for invitations to Division and Flotilla meetings to tell you all about it. Remember, we can't do the training without you the members. Give us a chance to do our job. Give us a call and invite us to your meeting.

Finally, I would like to say that as I look at all the programs we have in the Auxiliary, I find TRAINING is the glue that holds us all together. Training is where we get the expertise to be active in other programs, it's where we continue to sharpen and refine our skills and finally if you think about every training session you've ever attended, it's also a place for fellowship to happen. So set a goal for this month. Plan, attend or conduct a training session. It's easy and more important, it's fun.

Louise Sowers, DSO-MT



ANNUAL EANCON

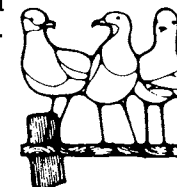
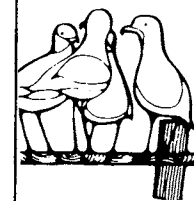
Eastern Area National Conference

April 1st thru 5th

Fort Macgruder Inn

Williamsburg, Virginia

All details in Navigator



A Glossary of Sea Terms

A-STRAKE: The strike on either side of the keel; also called the garboard strake.

ABACA: The wild banana plant of the Philippines. Manila line is made from its fibers.

ABACK: said of a sail which has the wind on the wrong surface, or a sail or sails backwinded.

ABAF: aft of; further aft than.

ABEAM: on a relative bearing of 90 degrees (abeam to starboard) or 270 degrees (abeam to port).

ABOUT: a sailing craft goes or comes about by changing course so that the wind is brought to the opposite side of the sail.

ABREAST: same as ABEAM.

ADVANCE: the distance gained ahead in the direction of the original course which a vessel moves when making a turn.

ADZE: a long-handled cutting tool, the blade of which is at right angles to the haft (handle). It was originally a shipbuilding tool, was very sharp and was used like a carpenter's plane by the Vikings as early as the Fifth century.

AGONIC LINE: an irregular line on the earth's surface connecting those points where the magnetic and geographic meridians coincide.

ALEE: to leeward; in the direction toward which the wind is blowing.

ALL AT SEA: Confused; undecided.

ANEMOMETER: a device for measuring wind velocity.

ANNIE OAKLEY: the nickname of an early parachute spinnaker for racing sailboats. It had a series of holes on its center seam and was named for the famous markslady of Buffalo Bill's Wild West Shows.

ANTIPODEAN DAY: the day gained (or lost) crossing the International Dateline (approximately the 180th meridian).

APLUSTRE (APLUSTER): an ornament or carving in bas-relief on the stern of a vessel.

APOSTLES: an old nickname for knightheads, a bollard timber, one of two pieces of timber rising just within the stem, one on each side of the bowsprit, to secure its inner end; also one of two strong frames of timber which enclose and support the ends of the windlass.

ARDENT: a sailing craft which has a weather helm.

ARM: to place tallow in the cavity of the lead to get samples of the bottom when sounding.

ARSE: an old term for the fall side of a block; also called the choke.

ASH BREEZE: becalmed. It was often the practice to launch the small pulling boats, propelled by oars made of wood from the Ash tree, to move a becalmed sailing vessel. That is the probable source of this term.

NORWEGIAN STEAM: manpower. Much of the hauling and heaving on ships was done by the crew, a great many of whom were Norwegian sailors.

John E. Johansen, PDCO, 3SR

In Memoriam

We sadly announce the passing of the following members during the last reporting period

Dale S. Burkholder, Flo 5-6	Leigh Kessler, Flo 13-3
Gerald Eddinger Flo 11-4	James Russell Flo 11-3
Clarence Schmeck Flo 11-1	John Bower Flo 8-1
Gustave Steppacher Flo 8-2	Frank Malley Flo 13-1

Divisions IX and X Changes of Watch

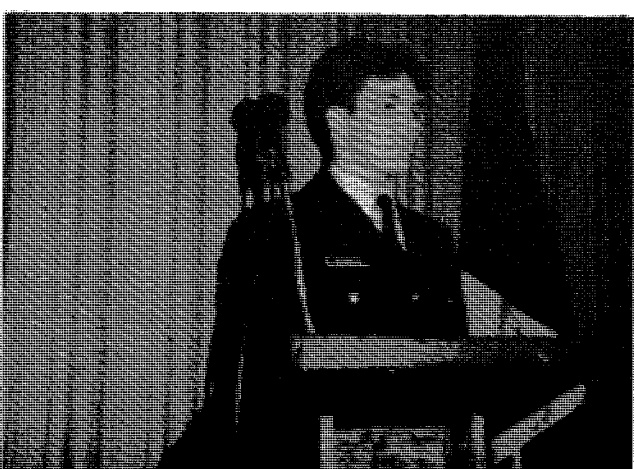
Division IX Change of Watch was held at Raystown Country Inn, Hungington, PA on January 3rd. There was a good attendance in spite of Flu and bad weather. Leonard Shuffstall did a superb job as MC. The installation program was especially impressive since we had a great representation of higher officials. They were LT Cherry, George Smyth-DAA, Russ Appler-RCO (C), Ednor Miller-RCO (W), Frank J. Taylor-DCP XIV, Gerald Dotterer-DCP X. They each contributed in presenting the oath or office to Division and Flotilla Staff. George Clapper was sworn in as Vice Captain. Jim Fosselman was presented a plaque for outstanding achievement as Division IX Captain. He in turn thanked the division members for their support. George Clapper and his committee deserve a big "Thank You" for making the event a delightful occasion. Just an added note of pride — Division IX has earned the Administrative Award.

submitted by George Custer, Flotilla 9-1



Division X Change of Watch was held at the Kulpville Holiday Inn, Kulpville, PA on February 21st. There were over 100 in attendance including CAPT William Griswold and his lady Sam, LT Cherry, DCO Al Lewis and his lady Muriel, VCO William Pierce and his lady Delores, RCO (E) Eugene Pester and his lady Jane, RCO (C) Russ Appler and his lady Linda, PDCO Robert Wecker and his lady Neva, Helen McCabe-DCP II, Frank Taylor-DCP XIV, Caroline Sweigart-DSO GR, Lenore Roush-DSO PA and her husband Will, Katherine and George Slayback, ADSOs-MT and Cadet Terry Carpenter (former AIM Candidate). Rick Dotterer-DCP and Elsie Nichols-VCP were reinstalled for the 1987 year and all staff officers were sworn in. Charles Frederick, FC 10-6, was presented with the Auxiliarist of the Year Award for Division X. Philip Stamm did his usual very excellent job as MC. The food was great and the disc jockey was fabulous (all the right kind of music). Thanks to Herman Frese, FC 10-6, and his committee for all their efforts in arranging this delightful affair.

submitted by Robert Nichols, SO-PB X



OperationsNancy K. Davis, DSO-OP

Since January 1, 1984, the members of 3SR have been "learning" the tasks required for designation as crewmember, operator, or coxswain. In many cases, learning is an inappropriate word because many operationally inclined members needed only to review and then demonstrate their knowledge and expertise to the qualifying examiners. The examiners have been qualifying members for nearly three years, but their job is not finished.

On December 31st, 1986 the phase-in period ended! On and after January 1, 1987, patrol orders will be issued only to qualified operators/coxswains. Only qualified crewmembers will count for the minimum crew requirement on patrol vessels.

But *please remember* an "additional" member who is interested in operations and in the BCQP can go along on patrol. There lies a great opportunity for training. The member reaps the benefits of being among the experts on the vessel, thereby gaining valuable knowledge and experience, and the already qualified crewmembers and operator have the satisfaction of instructing and helping a fellow member become more familiar with tasks they will be asked to demonstrate for the examiner.

Don't forget, the QEs are friends and fellow members. They had to "show their stuff" when they performed the various tasks. All of them remember their apprehension and nervousness when they were asked questions and demonstrated their knowledge. The QEs are understanding and sympathetic; use their expertise and learn from them and with them (any QE who has been working will admit that they are learning more every time they are out examining).

Plans are being formulated for training throughout the entire District. All members will have access to these sessions. Keep your eyes and ears open for dates and places.

This is the first patrol season when only Boat Crew Program Qualified members can patrol our waters. We need more Auxiliarists to become the professionals on the water this season.

The Operations Seminar Guide was published in the Fall issue of the *Navigator*. Read over the Guide again. Make sure that you attend an approved seminar prior to 31 May.

All facilities must be inspected annually between 1 January and 30 June. Time flies; don't wait until June to have your vessel inspected and the paperwork submitted to the Director's office.

To request a patrol, complete 3SR-OP1 and submit it to the SO-OP of the area you want to patrol. Get your requests in early so you won't be disappointed and schedules can be completed.

I hope to see many of you on the water this boating season. Plans are being made for me to be on the water in all of our patrol areas this summer and I hope to talk with you personally at that time.

Safe, enjoyable boating to all!

Nancy K. Davis, DSO-OP, 3SR

Vessel ExaminationEdward Rearick, DSO-VE

GET INVOLVED

Some thoughts for new Courtesy Examiners. New examiners are like a transfusion. They are the ones who will carry on our program. Without new examiners our program will cease to exist merely by attrition.

There are basically three types of examiners; The Old Guard, the New Examiner and Those In Between. We generally keep the Old Guard because they have done their part and hang in there out of pride of organization and/or accomplishment. We can pretty much rely on them to do their 10 CME's. Occasionally we lose one of these members because of a move, change of interest, a change in family, or whatever. Eventually we will lose all of them to time. The In Between will be active and participate in our program so long as it appeals to their interests. Some of these will graduate to the Old Guard eventually and some will leave for any number of reasons.

To keep our program viable then, it is obvious that we must sign on New Examiners. Each Flotilla, according to AMOS, is required to increase its CE staff. *How about it, new member, has anyone talked to you? How much do you know about this program?* I'm sure you heard some members complaining about having to enter change 1, whatever that means. I'm also sure you heard complaints about having to sit through a seminar. How dull, after all the Old Guard has INSPECTED BOATS for a long time and doesn't need a seminar. Well, there's a lot to be said for experience. You can't buy it, you must work for it. That's why you, the New Examiner, must go out with a current CE and see how it's done. Call it a short apprenticeship, call it OJT or whatever. Here's where you, the new CE, can help rejuvenate the program. Go out with a member of the OLD GUARD. Work a CME station with him. You will find his bark worse than his bite and he will be happy to have the company. Now about CH. 1. When you, the NEW EXAMINER, receive your copy of the COURTESY EXAMINER MANUAL (COMDTINST M16796.2C) you will have to enter some pen and ink changes and replace some pages. It's important enough that all examiners must enter these changes to get credit for their seminar and remain qualified.

Your information must be up to date. In fact, while this is being written, your VE department is also working on plans to have the Advanced VE School (ADVETS) in the Third Southern District this summer. You will hear more on that later. I'm sure you know that professions from doctors to mechanics are required to be certified and requalify periodically to maintain their certification or license. Is the CE's job any less responsible? We may not be Marine Surveyors but by our putting the *SEAL OF SAFETY* on a vessel means that we have examined that vessel and certify that it meets the safety standards of the Auxiliary. *Would you bet your life on it? You bet theirs!*

BE PROUD — BE A COURTESY EXAMINER

Edward Rearick, DSO-VE, 3SR

Auxiliary Leadership and Management (AUXLAM)

Our Auxiliary Leadership and Management program is off to a good start for 1987. Three AUXLAM sessions are already on the schedule. One in New Jersey, at Manahawkin on February 21. Two in Pennsylvania, at Reading on March 14 and the second at Lewistown on March 28. Two additional classes are in the planning stage with locations and dates yet to be established. Our coverage of Leadership and Management fundamentals has received good comments from those who have attended past sessions. A number of our members have stated it compared well with expensive educational seminars that they had attended, so don't wait too long to lock a date and place.

AUXLAM is for every member. Anyone to whom one of the planned classes is convenient would be welcome. Just advise the appropriate Division Captain:

Manahawkin Robin Norcross, Div VII
Reading Nancy Sterner, Div XI
Lewistown Norm Miller, Div IX

An addition to the fundamental one day class is planned. At many of our sessions in the past, there has been discussion of additional coverage of leadership and management subjects. To fill this identified need, plans are being prepared for Leadership and Management Development sessions at each of our remaining 1987 Conferences. These sessions, be they workshop, seminar or lecture format, will not replace the existing AUXLAM program. These sessions are planned to give us even more useful knowledge of specific topics.

John McIntosh, PDCO, 3SR



Division XI Change of Watch

Division XI's Change of Watch was held at the Holiday Inn in Reading, PA on January 31st. Nancy Sterner was reinstated as Captain and Larry Whiskeyman as Vice Captain. The AUXOP Award recipient, Scott Duffin who was not present at the Winter Conference to receive the award was presented the award at this event. It was a great party, well attended and the celebration continued at the Reading Training Base afterwards. Incidentally, if you have not obtained your Division XI cookbook - they are still available. Joan Siegfried will be happy to autograph them for you as she is shown doing in one of the pictures. They are great cookbooks - be sure to get yours before the supply is exhausted. Photos: Topside



Award Presented to Warrant Officer Tom Dickey

In November of 1986, Division III presented a plaque to Warrant Officer Tom Dickey aboard the Coast Guard Cutter Red Oak at Coast Guard Base Gloucester. Pictured left to right are Past Flotilla Commander 3-3, Anthony Stanewich; Warrant Officer Tom Dickey; Martin Giacomoni IPDCP III (then Captain); and LT Glen R. Herrman, Commanding Officer.



Aids To NavigationWilliam Calhoun, DSO-AN

I cannot help being repetitious on the article by Charles Dane Alden in the Fall Edition of *Topside* 1986. There is some very important information on Aids to Navigation you would want to know. As an AN Officer it is advisable to have an Aids to Navigation Manual and receive the Local Notice to Mariners. The Aids to Navigation Bulletin comes out every two months, and is good reading.

The two most important forms to have on hand are 77-3 and 77-5. 77-3 is for Marinas — change of ownership and new marinas. 77-5 is for Nautical Reports — such as surveys, shoalings and discrepancies such as positions of day markers, bridge lights and fenders.

AUXILIARY REPORTING. Whether the initial report is made to the Coast Guard via radio, telephone or mail, a written report shall be made on NOAA FORM 77-5 and shall be submitted to NOAA - National Ocean Service through the Auxiliary District Staff Officer-Aids to Navigation (DSO-AN). The written report shall contain the reporting member's name, member number, address, telephone number, the aid to navigation being reported on, location or position of the aid to navigation, the nature of the discrepancy, the Coast Guard unit or District to whom the report was made, and the time and date of the observation and Coast Guard notification.

William Calhoun, DSO-AN, 3SR

Career CoordinationAllen E. Wenrich, DSO-CC

"AIM 1987" IS NOW UNDERWAY!

First a preliminary final report for AIM '86. The hard work of all the participating CC officers at all levels has paid off. The initial report from the Division Chief indicates that two of our 3(SR) "AIMERS" have been offered "conditional" appointments and one has been offered a "full" appointment. Seven (7) of our fourteen (14) candidates achieved "finalist" status out of 74 nationally (19%), and of those offered appointments (15), three (3) were from 3 (SR). We must be doing something right!! Thanks to all who helped!!

AIM 1987, for the class of '92 (can you believe that?), needs everyone's support. There are changes in the selection process as outlined in COMDTINST M1100.4 which need to be followed. (Reason: This provides a standardized program designed to emulate the Coast Guard Academy selection process). The AIM program is very important to the Academy and hopefully, all candidates who attend AIM Week will be qualified to receive an appointment — based on M1100.4. The Academy appreciates and needs our help.

Traditionally, AIM Week has been the first full week of August. AIM WEEK 1987 will be the third full week in August (17th thru 22nd) due to the schedule of USCGC Eagle and the availability of the cadre.

The AIM Satellite Program, for all the AIM applicants, at Training Station Cape May is scheduled for May 15th and 16th. This provides an excellent opportunity for interested young people to experience and observe the Coast Guard "first hand" and learn about its mission.

Thank you all. The AIM program depends on not only the CC officers, but every Auxiliarist and high school guidance counselor. Let's all continue to have 3(SR) as one of the leaders in the AIM.

Allen E. Wenrich, DSO-CC, 3SR

Additional Aids To Navigation Facts

Marine Chart Updating Report: Did you know that (3SR) for 1986 accumulated a total of 18,830 patrol (OSM) hours? And, out of that total only 58 hours were spent in chart updating. As a percent of total OSM hours this represents 9.3% or less than one half of one percent. This percentage is nothing to shout about. I know we can do better than that and I am determined to see an improvement this year.

What to report is simple. NOAA-NOS is interested in any and all discrepancies between information published on charts and in other NOS or CG publications, and the facts as observed. Never assume that someone else has reported the discrepancy or that reporting between agencies is automatic. Your report may provide the basic information that everyone else has presumed was reported. The fact that a revision, addition, or deletion appears obvious, it does not necessarily means the agency is aware of it. Do not fear that reporting additional information on a item about which the agency may have already received information will make you feel foolish. On the contrary, your information may just confirm a report that was previously considered doubtful.

Reports should be concise, clear, definitive and as complete as possible. Of particular concern are those features in the water, since these are the most difficult for the charting agencies to verify. Land features can often be verified through aerial photographs. Current edition (largest scale) charts should be kept up to date from data published in the Local Notice to Mariners.

With the costs of charts increasing, keeping your area charts up to date appears logical and prudent.

If there are any questions on ATON/CU, I will be available for meetings, please do not hesitate to contact me.

Leonard E. Karter, ADSO-AN, 3SR

Penalty Indicia Notes

Examples of Official Mail where Penalty Indicia CAN BE USED

- Official Information
- Notice of Meetings
- Correspondence with Diraux
- Auxiliary Text Books
- Applications
- Program Statistics
- Unit News Letters

Examples of Mail where Penalty Indicia CANNOT BE USED

- Mail to officials or agencies other than the Coast Guard - sent as a private citizen
- Requests for • uniforms, • insignia, • Lodging Reservations.
- Personal information between members.
- Personal use for private purposes.

★ NOTE ★ NOTE ★ NOTE ★

When using Penalty Indicia mail with an official return address, be sure to include your official staff abbreviation directly under the return address *See Sample Below:*

U.S. Department
of Transportation
**United States
Coast Guard**

Director of Auxiliary (SR)
Third Coast Guard District
c/o Coast Guard
Gloucester, NJ 08030-9999

Official Business

Penalty for Private Use \$300

DSO-PB

TOPSIDE (3SR) SPRING 1987

Winter Conference - King of Prussia - January 1987

Pictures on these two pages were taken during the Winter Conference and show some of the award recipients listed below, as well as some of the scenes during the banquet and at the Monte Carlo night afterward.

The Coast Guard Awards given out during the awards portion after the banquet were as follows: IPDCO Richard Raudabaugh received a **Certificate of Administrative Merit** for his outstanding efforts while serving as Commodore of 3SR. **25 Year Membership** - Richard D. Willis-Flo 1-1 and Frank Obara, Jr. Flo 1-4; **30 Year Membership** - Charles Gallant Flo 7-4; **AUXOP** Sandra Bowen Flo 13-1, Janet Montminy Flo 4-4; Robert Myers and Barbara Wood Flo 6-1; Scott Duffin Flo 11-8; Harry Mallgrave Flo 14-4. **Coxswain** Alice Drew and Rosa Neff Flo 2-4; Nicolas Matchica Flo 4-3; Phillip Spielman Flo 13-7. All of the recipients were not present and the awards were presented to their Division Captains. Photos by E. Nichols and, Alice & Phil Stamm.



Winter Conference - King of Prussia - January 1987



FAMILIAR SIGHT!

In our geographic area that is!

We surely hope it is all over for this winter!



Above photo submitted by Roz Schwebel, SO-PB-1 shows boat belonging to Paul Owens, VCP I, just as he was getting ready to dig out and go to Florida for three weeks of training and a little R&R.

THIRD DISTRICT SOUTHERN REGION CALENDAR — 1987

DISTRICT CONFERENCES

April 10-12, Treadway Resort Inn, Lancaster, PA
July 17-19, Wilmington Hilton, Wilmington, DE
September 25-27, Place to be announced

DISTRICT AREA MEETINGS CENTRAL AREA

March 28 - New Castle, Delaware
June 8 - New Castle, Delaware
August 10 - New Castle, Delaware
October 29 - New Castle, Delaware

EASTERN AREA

March 21 - Cape May, New Jersey
June 16 - CG Base, Gloucester, New Jersey
August 18 - CG Base, Gloucester, New Jersey
November 21 - Location to be announced

WESTERN AREA

March 17 - Reading, Pennsylvania
June 8 - Harrisburg, Pennsylvania
August 18 - Harrisburg, Pennsylvania
November 17 - Lewistown, Pennsylvania

TOPSIDE DEADLINES

MAY 1 JULY 20 NOVEMBER 15

NATIONAL CONFERENCES

April 1-5 - Eastern Area Conference, Williamsburg, Virginia
September 16-19 - National Conference, Palo Alto, California

DEPARTMENT OF TRANSPORTATION

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